INDIVIDUAL CONFIDENTIALITY DECLARATION

A DECLARATION, effective as of _____between

James Grant, dba
      austinCADworks
      PO Box 66393
      Austin, TX 78766-0393

(hereinafter referred to as "austinCADworks")

and

_____

I, _____, a contractor or employee of austinCADworks, acknowledge that austinCADworks and its client_____ have entered into a Non-Disclosure and Restricted Use Agreement in the form attached hereto under which the client may disclose information for the purpose of austinCADworks rendering advice and services to the client or affiliates of the client relating to various aspects of the client's business.

I acknowledge that the information disclosed to austinCADworks may in turn be disclosed to me in connection with the work I am to perform as an employee or contractor of austinCADworks.

In consideration of client, or affiliates of client, disclosing client information to austinCADworks, on terms that it may be disclosed to me and in consideration of such disclosure, I agree with the client to be bound by the terms, obligations and liabilities set out in the Non-Disclosure and Restricted Use Agreement as if I had been austinCADworks thereunder, provided that I may disclose client information to other employees and contractors of austinCADworks who need to know the same and use the same in furtherance of completing the purpose on behalf of austinCADworks and who have signed an Individual Confidentiality Declaration identical to this.

Name: _____

Title: _____

Date: _____